

THEODOR VLADASEL

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EMPLOYMENT

2019- Assistant Professor, Department of Economics and Business, Universitat Pompeu Fabra
Affiliated Professor, Barcelona Graduate School of Economics

EDUCATION

2014-19 PhD in Economics and Management, Department of Strategy and Innovation, Copenhagen Business School
Thesis: *Embracing Heterogeneity: Essays in Entrepreneurship and Human Capital*
Advisors: Mirjam van Praag, Randolph Sloof, Matthew J. Lindquist
Committee: Orsola Garofalo (chair), April Franco, Henry Sauermann

2013-14 MSc in Organizational Economics, University of Amsterdam

2010-13 BA in International Business and Economics, Bucharest University of Economic Studies

RESEARCH INTERESTS

- Entrepreneurship: individual and contextual drivers of growth oriented ventures
- Strategic human capital: the education, skills, and strategies of successful (social) entrepreneurs
- Individuals and organizations: labor market matching, social evaluations, and performance

VISITS AND OTHER EDUCATION

2018 11th Entrepreneurship Research Boot Camp, NBER

2017-18 Visiting scholar, Yale University

2017 Visiting scholar, University of Amsterdam

2015-16 Visiting student, Swedish Institute for Social Research (SOFI), Stockholm University

2011-12 Visiting student, Henley Business School, University of Reading.

2011 Erste Group Summer University in Finance, WU Vienna

WORKING PAPERS

1. The Origins of Entrepreneurship: Evidence from Sibling Correlations
(with M.J. Lindquist, J. Sol, and M. van Praag, revise and resubmit) [WP]
2. Birth Order, Family Size, and Sibling Sex Composition Effects in Entrepreneurship
(in preparation for submission) [WP]
3. Striking a Balance: Revenue Drift, Incentives, and Effort Allocation in Social Enterprises
(with S. Parker, R. Sloof, and M. van Praag, submitted) [WP]

PRESENTATIONS

2019 Vrije Universiteit, Amsterdam; *AoM*, Boston; *ERMAS*, Babeş-Bolyai University; 8th *Residence Week for Entrepreneurship Scholars*, Oxford; *DRUID19*, CBS

2018 Universitat Pompeu Fabra; Imperial College Business School; Bocconi University; 8th *SEI Doctoral Consortium*, TUM School of Management, Munich; Max Planck Institute for Innovation and Competition, Munich; TIM Doctoral Research Development Workshop, *AoM*, Chicago; 7th *Residence Week for Entrepreneurship Scholars*, Oxford; Macro OB lunch, Yale SOM; *East Coast Doctoral Conference*, NYU

2017 Macro OB lunch, Yale SOM; *Academy of Management Discoveries PDW*, NYU; *AoM*, Atlanta; *DRUID17*, NYU; 6th *Residence Week for Entrepreneurship Scholars*, Oxford; 1st *IESE-LUISS Conference on Social Entrepreneurship*, LUISS Rome; 24th *CCC Doctoral Conference*, Wharton, University of Pennsylvania; *DRUID Academy*, University of Southern Denmark

2016 5th *Residence Week for Entrepreneurship Scholars*, Oxford; 3rd *CEPR European Workshop on Entrepreneurship Economics*, IFN Stockholm; *DRUID16*, CBS; *Socio-Economic Mobility, Inequality, and Growth*, BGSE; *The Intergenerational Transmission of Economic Status*, UC3M; SOFI, Stockholm University; 21st *Spring Meeting of Young Economists*, Lisbon; *DRUID Academy*, University of Bordeaux

SCHOLARSHIPS, HONORS, AND AWARDS

2019 Steven Klepper Award for Best Young Scholar Paper, DRUID19
2018 Best reviewer award and doctoral consortium, TIM Division, AoM (Chicago)
2017-18 Fox International Fellowship, Yale University
2017 Doctoral consortium, ENT Division, AoM (Atlanta)
2014-19 PhD scholarship, Copenhagen Business School
2014 Graduated *cum laude*, University of Amsterdam
2013 Valedictorian, Bucharest University of Economic Studies
2011-12 Erasmus grant and Roland Berger Strategy Consultants scholarship
2010-13 Excellence scholarship, Bucharest University of Economic Studies

TEACHING

2019- UPF: Lecturer, *Business Economics* (BA)
2016-17 CBS: TA for H.C. Kongsted, *Statistics and Quantitative Techniques* (BA), *Statistics for Service Management* (BA); *Applied Econometrics for Researchers* (PhD); TA for Orsola Garofalo, *Microeconomics* (BA); Lecturer, *Innovation in Health Care Summer School* (MSc)
2015-16 CBS: TA for H.C. Kongsted, *Statistics and Quantitative Techniques* (BA)

COVERAGE

1. The Importance of Family Background and Neighborhood Effects as Determinants of Entrepreneurship ([VoxEU](#), December 2016, with M.J. Lindquist, J. Sol, and M. van Praag)
2. Policy Brief: Fostering Entrepreneurship ([Scholars Strategy Network](#), May 2018)
3. Case Study: Pay for Performance in Social Enterprises ([Prolific Case Studies](#), July 2019)

PROFESSIONAL SERVICE

2016- Referee, *AoM*, *DRUID*, *Entrepreneurship Theory and Practice*, *Journal of Business Venturing*, *Research Policy*, and *Small Business Economics*
2016-19 Assistant for Saul Estrin, Maryann Feldman, and Mirjam van Praag, *Residence Week for Entrepreneurship Scholars*, Green Templeton College, University of Oxford
2016-17 Board member, CBS Doctoral School in Economics and Management and Staff Involvement Forum

REFERENCES

Mirjam van Praag

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