

NAN JIANG

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EMPLOYMENT

Universitat Pompeu Fabra	Barcelona, Spain
Assistant Professor, Department of Economics and Business	2020 -
Barcelona Graduate School of Economics	Barcelona, Spain
Affiliated Professor	2020 -

ACADEMIC BACKGROUND

University of Amsterdam	Amsterdam, Netherlands
PhD in Accounting	2015 - 2020
Arizona State University	Tempe, AZ, US
Visiting PhD student in Accounting	2018 – 2019
Tilburg University	Tilburg, Netherlands
M.phil in Accounting (with distinction)	2013 - 2015
Fudan University	Shanghai, China
B.B.A in Financial Management	2009 - 2013
University of California, Santa Cruz	Santa Cruz, CA, US
Visiting student in Economics	2011

RESEARCH

Research Interest

My research interest mainly resides in using archival data from the field to empirically examine management control related topics, including and not restricted to performance measures, subjective performance evaluation, and formal versus informal control.

Working Papers

Performance Appraisal and Employee's Future Potential

Adding controls: Do junior managers respond the same as senior managers? – *with Jan Bouwens*

Seniority and Use of Subjective Performance Evaluation – *with Jan Bouwens*

Work in Progress

Towards a better understanding of customer satisfaction in predicting future financial performance:
Evidence from a retail chain – *with Jan Bouwens and Peter Kroos*

Window-dressing activities around bonus threshold: Evidence from a fitness club in China – *with
Pablo Casas-Arce, Wenxuan Duan, and Asis Martinez-Jerez*

INVITED PRESENTATIONS

University of Warwick (<i>scheduled</i>)	2021.2
ESSEC Business School	2020.2
Erasmus School of Economics	2020.1
Tilburg University	2020.1
AAA MAS Midyear Meeting	2020, 2019, 2018, 2017
Aalto University	2020.1
Ludwig-Maximilian-University of Munich	2019.12
Universitat Pompeu Fabra	2019.12
EIASM Conference on Performance Measurement and Management Control	2019.9
Asia-Pacific Management Accounting Research Symposium (AMARS)	2019.7
Global Management Accounting Research Symposium (GMARS)	2019.6
Arizona State University	2018.12
EAA Doctoral Colloquium	2018.5
University of Amsterdam	2018, 2017, 2016
EAA Annual Congress	2017, 2016

ACADEMIC SERVICES

Discussant

AAA MAS Midyear Meeting 2020, 2019, 2017

EIASM Conference on Management Control 2019.9

AAA Annual Meeting 2019.8

Reviewer

Journal of Management Accounting Research

AAA MAS Midyear Meeting 2020, 2019, 2018, 2017

- *MAS Outstanding Reviewer Award, 2020*

DOCTORAL WORKSHOPS

ASU Doctoral Seminar in Auditing and Corporate Governance, by Phil Lamoureux, 2019 Spring

ASU Doctoral Seminar in Contract Theory and Application, by Michal Matějka, 2018 Fall

LMU Summer School in Analytical Studies, by Jonathan Glover, 2018.7

Limperg Course in Analytical Management Accounting, by Christian Hofmann, 2018.3

Limperg Course in Financial Accounting Research, by Shiva Rajgopal, 2017.6, 2015.6

Limperg Course in Auditing Research, by Robert Knechel and Marleen Willekens, 2017.4

Limperg Course in Experiments and Theory Testing, by Rob Bloomfield, 2016.9

Limperg Course in Corporate Governance, by Suraj Srinivasan, 2016.6

Limperg Course in Organizational Culture, by Dennis Campbell, 2016.4

Limperg Course in Capital Market Research, by Peter Easton, 2014.12

MAS Doctoral Colloquium, 2019.1, 2018.1, 2017.1

HONORS and AWARDS

AAA MAS Outstanding Reviewer Award	2020
Limperg Scholarship for Academic Visit to Arizona State University	2018 – 2019
34 th EAA Doctoral Colloquium Fellowship	2018
Tilburg CentER Scholarship for Research Masters	2013 – 2015
Holland Fellows Exchange Scholarship with Fudan and Appalachian State University	2013
PwC Scholarship for Accounting Excellence (15 students in Shanghai)	2012
Wu Ying-Fan Scholarship (1 st Tier National Scholarship in China, 3 rd /180)	2010

TEACHING

University of Amsterdam

Courses

Management Accounting (M.Sc in Accountancy and Control) – *Spring 2020*

Management Control (M.Sc in Accountancy and Control) - *Fall 2018, Fall 2017*

Intermediate Management Accounting (B.Sc in Business and Economics) - *Spring 2017, Spring 2016*

Thesis Supervision

M.Sc in Accountancy and Control - *Academic years 2019 – 2020, 2018 – 2019, 2017 – 2018, 2016 – 2017, 2015 – 2016*

LANGUAGES

English (proficient), Mandarin (native), Dutch (elementary, A2)

Updated November 2020