ERASMUS+ TRAINEESHIPS
Erasmus+. The Educational programme of the European Union for higher education

The new Erasmus+ programme aims to support actions in the fields of Education, Training, Youth and Sport for the period 2014-2020.

By participating in the Erasmus+ Traineeships programme your company will have, for a period of 2 to 12 months, the opportunity to receive Spanish trainees from Universitat Pompeu Fabra (UPF), the only Spanish university ranked among the world’s top 200 (164th), and 72nd in Europe. [Times Higher Education (THE), 2013].

Once the company/institution commits to host a student for an Erasmus+ Traineeship and has the university's approval, a Learning Agreement is signed by the student, UPF and the host organization stating all core clauses regarding objectives, content and mentoring of the Erasmus+ Traineeship.

Key features of the Erasmus+ Traineeship:
- Duration of stay ranges from a minimum of 2 to a maximum of 12 months.
- Selection of the trainee by the company/institution.
- ERASMUS+ “Training Project for Traineeships”, proposing placement objectives, detail of the specific duties to be performed by student, knowledge, skills and competences to be acquired, monitoring and evaluation plan.
- ERASMUS+ “Learning Agreement” between student, home university and host organisation establishing the contents and core responsibilities of the work placement.
- ERASMUS+ grant given by the Universitat Pompeu Fabra.
- Two evaluation reports: a recommended mid-term evaluation and a mandatory final evaluation.
- Academic recognition of the experience by the home institution (ECTS, Diploma Supplement, Europass).

Benefits for the host company/organization
- To join a successful label (ERASMUS+) that facilitates the mobility of around 300.000 students/year at European level.
- To strengthen your links with Universities in other EU countries for the transfer of knowledge and skills.
- To benefit, during a period of 2 to 12 months, from good trainees with language skills and different cultural backgrounds and experiences.
- To freely establish and choose the student’s profile, as well as the necessary knowledge and basic skills required for your company.
- To promote your company in a modern and highly prestigious public Spanish university. UPF is a top university for its high quality teaching and international profile, which is why our student and graduate talent would be a great asset to your business.
- UPF believes in teaching and learning excellence, equipping students with the knowledge, attitudes and skills they need to show initiative, good attitude, responsibility and commitment to the hosting organisations.
  - UPF students can bring up-to-date skills and ideas to your organisation.
  - UPF students will contribute with their knowledge and skills to your activities whilst introducing a fresh perspective that can work to your advantage.
  - UPF students will be an added value to your workforce, taking on new projects and reinforcing the international dimension of your company.
  - UPF students can achieve great results with a little guidance and supervision; an excellent, cost effective way of boosting your organisation's resources for an agreed period and help to build working relationships with the University.

As host of an Erasmus+ Traineeship the company/organization shall be able to:
- Comply with the Learning Agreement established with Universitat Pompeu Fabra.
- Guarantee the quality and the success of the placement.
- Supervise the training project of the student making of it a rewarding experience for both parties.