



<p><b>Date of publication of the offer: June 7<sup>th</sup> 2021</b></p>
<p><b>Position:</b> <b>Postdoc researcher on democratic theory, the ethics of voting, and electoral systems</b></p>
<p><b>Description of tasks</b></p> <p>The researcher will become member of a research group at Pompeu Fabra University specialized on democratic theory, citizen engagement and participation, deliberative democracy and electoral processes at local, national and European levels. The researcher is expected to be able to conduct research on the ethics of voting, on how to improve the quality and legitimacy of our democracies, and on how to enhance electoral and non-electoral political participation. The aim of this job is to collaborate in the research of the REDEM project within the European network of that project. A good part of that collaboration will have to do with the evaluation of policy proposals for enhancing electoral participation at the local, national and European levels.</p>
<p><b>Funding institution, project title and project reference</b></p> <p>European Commission. H2020 <a href="#">REDEM project</a> on “Reconstructing Democracy in Times of Crisis: A Voter Centred-Perspective”. H2020-SC6-Governance-2019. Project number: 870996</p>
<p><b>Requirements of candidates</b></p> <p>Candidates must be experts on democratic theory and political philosophy with a focus on electoral systems and citizen participation, and familiarized with discussions on democratic legitimacy, authority, the epistemic justification of democracy and the ethics of voting.</p> <p>They must be early stage researchers, preferably with some postdoctoral research experience</p> <p>They must have a PhD, and a background in political science, or philosophy, or law, with a special focus in political philosophy and democratic theory, and more specifically in political participation and the quality of democratic systems.</p>



### Features of the contract

One-year Full Time Postdoc Project Researcher position, with a gross salary of approximately 32.284,80 € [according to [UPF pay scales](#), INV-PROJ tipus 2: Investigador ordinari].

### Information about the application process

Candidates must send the application documents by email to [rrhh.dret@upf.edu](mailto:rrhh.dret@upf.edu) with the following reference: *Ref. REDEM Postdoc Application – IPR\_PHIL1\_2021*.

Documents required:

- Curriculum Vitae
- A motivation letter
- Up to two letters of recommendation
- 1 sample writing (a published or unpublished article or book chapter)

### Assessment criteria

Description of the criteria for the assessment of candidates and the number of points assigned to them (out of 100):

- Research capacity judged by the impact achieved (education background, publications, conference presentations, etc.): up to 30 points
- Knowledge and mastership over the Project's research topics: up to 30 points
- Quality of the sample writing: up to 20 points
- Letter of motivation: up to 10 points
- Letters of recommendation: up to 10 points

**Deadline to submit applications: June 25th**

**Approximate incorporation of the successful candidate: september 2021**