



**Date of publication of the offer: 11/05/2021**

**Position: Tenure-Track position on Civil Law**

### **Description of tasks**

The candidate is expected to join the academic staff at UPF Law Department, to teach and research on Civil Law, to take part in the Department's research activities and to hold the management positions that are allowed as Tenure Track.

### **Financing institution and applicable Law**

[Universitat Pompeu Fabra](#)

This position shall be governed by the [agreement of the Management Board of July 6, 2016, on the tenure-track system for recruiting and retaining talent](#)

### **Requirements of candidates**

The candidate must be a person specialized in the field of Civil Law, who has knowledge and experience in this matter accredited from the following criteria:

#### **RESEARCH:**

1. Candidates must have a Ph.D qualification in the field of law.  
If such qualification has not been issued by a Spanish university or has not yet been recognized in Spain, before the end of the hiring period, it must be officially validated by requesting the declaration of equivalence of a foreign higher education degree to the academic level of doctor.  
If the doctoral degree is from Pompeu Fabra University, the candidate must have been contractually disengaged for a minimum period of two years from the date of obtaining the doctoral degree. This separation may have been in discontinuous periods.
2. Doctoral thesis: the university where the doctoral thesis was carried out and the grade obtained will be taken into account. The mention of European or international doctorate, and the obtaining of prizes and other distinctions will also be valued. The thesis must be published in a prestigious publisher, or in the process of being published.
3. Research stays abroad in prestigious international centers will be valued.

4. Articles in indexed journals, book chapters, and other articles in international journals, having as reference the indexes used by the evaluation agencies.
5. Scholarships obtained: financing entity, duration, purpose.
6. Presentation of papers or communications in congresses outside the university where the Ph.D has been carried out.
7. Participation in scientific research projects, with public or private funding obtained in competitive processes, and in internationally recognized research groups.

**TEACHING:**

The teaching experience, the subjects taught, the number of hours, the results of the students' evaluations and the teaching capacity in all UPF working languages (Spanish, Catalan and English) will be assessed. The teaching capacity in other relevant languages in the legal field will be taken into account. The realization of teacher training courses, participation in projects and conferences on teaching innovation, the development of teaching materials and awards and recognitions for teaching quality and innovation will also be valued.

**INSTITUTIONAL COMMITMENT:**

The exercise of academic positions and other management tasks or institutional commitment will be taken into account.

**Features of the contract**

The salary will be the equivalent to that provided by the Pompeu Fabra University for the category of Full-Time Associate Professor (approximately € 38,340 per year).

Acceptance of the position implies a fixed-term contract of five years, following the distinguished researcher contract model provided for in Law 14/2011 on science, technology and innovation.

One year before the expiration of the contract, the candidate will be evaluated by a Teaching Staff Committee (see below for evaluation criteria).

**Assesment criteria one year before the expiration of the contract**

In accordance with art. 11 of the agreement of the Management Board of July 6, 2016, on the tenure-track system for recruiting and retaining talent, the tenure-track researcher will be evaluated with internationally comparable criteria in the penultimate year of the

contract, by a commission. This Evaluation Commission will be similar to the Selection Commission, including external professors and from the same department/UCA Law.

The evaluation will consider that after four years, at least three articles have been published in JCR or SCOPUS. Exceptionally, one of the three articles may be published in CARHUS Plus ("A").

In addition, they must have participated in one R&D project (full time) or two (part time) directed by professors from the UPF Law Department.

The result of this evaluation will recommend the continuation or the end of the contract.

In the event of a negative evaluation, the candidate will have one more year of contract before its ending and will be able to present, where appropriate, allegations to the final decision of the evaluation to the Teaching Staff Committee.

In case of a positive evaluation, the candidate will have one year to obtain the administrative accreditations that allow him/her to apply for a permanent position.

### **Information about the selection process**

The selection process will be divided into two stages.

The first stage will consist of an assessment of the specific merits of each candidate for which their presence will not be necessary.

The best candidates chosen in the first stage will participate in the second stage, which will consist of a public seminar where candidates will need to be present (as long as health circumstances allow it). This will be followed by an interview with members of the selection committee.

Candidates interested in the position must provide the following documentation:

- Ph.D. qualification or a receipt confirming it has been applied for
- Full CV (up to 10 pages)
- Report on the applicant's background as a teacher in the field of Civil Law
- Report on the applicant's background as a researcher in the field of Civil Law
- Two recommendation letters
- A teaching project in Civil Law to be developed in the following 5 years (up to 2 pages)
- A research project in Civil Law to be developed in the following 5 years (up to 2 pages)



- Management reports and other merits: the exercise of management positions and other direct or institutional tasks, as well as other academic and professional achievements, will be taken into account.

*Candidates must send the documents [in PDF format] by email to [rrhh.dret@upf.edu](mailto:rrhh.dret@upf.edu), quoting the reference: Ref. **2021\_CIVIL\_LAW\_TT01***

**Submission of applications : 28/05/2021**

**Approximate incorporation of the successful candidate: september 2021**