

ACCOUNTABILITY

Rector Oriol Amat and government team (5-2021 / 3-2023)

This report summarises the most significant milestones achieved during the rector's term of office, in order to foster links with the university community and promote accountability, always based on transparency, rigour and proximity...

We acknowledge to everyone (teaching and research staff, administrative and service staff, students, alumni and related organisations) for their support, help and collaboration during this mandate.

A better university for all people



Government Team

SUMMARY

A better university for all people

- In March 2021, an ambitious electoral programme (including 136 actions) was made public to consolidate the UPF model and improve the achievement of the mission.
- In the May 2021 elections, the candidate for rector received the support of a very large majority in all segments of the community (faculty, staff, students).
- The action carried out in the years 2020-2021 and 2021-2022 presented by the rector in the Senate obtains between 84% and 94% of the votes in favour, with no votes against.
- As of March 2023, most of the programme's objectives have been achieved: 92.7% of the measures are completed or with a high degree of achievement.
- Research:
 - Spanish Government and Catalan Government funding has remained stable, while European funding and funding from companies and institutions has increased.
 - Consolidation and improvement of results (ERC, ICREA, María de Maeztu...).
 - Member of the Board of The Guild network of research-intensive universities.
- Boosting knowledge transfer:
 - Strengthening the relationship with society. The number of institutional and business chairs has increased from 7 to 18 and 13 more are under study.
 - Launch of UPF Knowledge (publications portal, book publishing, videos...).
- Learning innovation:
 - Implementation of the new educational framework EDvolució and the Learning Lab.
 - Plan for the strengthening of the Catalan language. 662 teachers accredited with the level of proficiency in Catalan.
- Social commitment and sustainability:
 - Gender and SDG-sensitive teaching plans.
 - First stone of the Mercat del Peix planetary wellbeing research complex.
- Internationalisation:
 - UPF, coordinator of Eutopia.
 - UPF Alumni Chapters in various cities around the world.
- A better university for the people:
 - Rector's zero distance policy with the whole community.
 - Very significant increase in the stabilisation and promotion of the faculty and staff.
 - Programme to harness the extraordinary talent of retiring staff and faculty.
 - Welcome Week for first year students.
 - A historical demand has been met: a calendar that ends before June 24th.
- Improved management: 9 Rapid Response Teams and 186 improvement measures. The number of positions in the government team has been reduced from 35 to 25.
- General funding from the Catalan Government: In 2022 and 2023, for the first time since 2009, the funding received has increased in purchasing power. Over the two years, the budget for this funding has increased by 14.6%.
- International rankings: improvement of 100 positions in the Shanghai ranking.

GOVERNMENT TEAM

Rector. **Oriol Amat i Salas**

Deputy Vice-Rector for Faculty and Community Relations. **Pablo Pareja Alcaraz**
Student Delegate. **Clara Velasco Rico**

Vice-Rector Assistant to the Rector and Vice-Rector for Organisation and UPF Group. **David Sancho Royo**
Commissioner for UPF-BSM and for the UPF Strategy. **Carles Ramió Matas**
Commissioner for Language Policy. **Mireia Trenchs Parera**

Vice-Rector for Social Commitment and Sustainability. **Ester Oliveras Sobrevias**
Director of the Equality Unit. **Rosa Cerarols Ramírez**
Commissioner for Planetary Wellbeing: **Josep Lluís Martí Màrmol**

Vice-Rector for Internationalisation. **Antonio Luna García**
Academic Coordinator of the EUTOPIA MORE Programme. **Carmen Pérez Vidal**
Director of International Programmes. **María Morràs Ruiz-Falcó**

Vice-Rector for Academic Organisation. **Sergi Torner Castells**
PAU Coordinator. **Àngel Gil Estallo**

Vice-Rector for Research. **Enric Vallduví Botet**
Commissioner for Science Policy. **José García Montalvo**
Director of the Doctoral School. **Nuria Sebastián Gallés**

Vice-Rector for Knowledge Transfer. **Eulalia de Nadal Clanchet**
Delegate for Knowledge Transfer in Social Sciences and Humanities. **Helena Ramalhinho-Lourenco**

Vice-Rector for Educational Transformation, Culture and Communication. **Manel Jiménez Morales**
Commissioner for Educational Innovation Research. **Davinia Hernández-Leo**
Commissioner for the EDvolució project. **Pilar Medina Bravo**

Secretary General. **Pere Torra i Pla**

Manager. **Oriol Escardíbul Ferrà** (**Jaume Badia Pujol**, until first quarter 2022)

Head of the Rector's Office. **Eulàlia Solé Tomàs** (**Àngels Ingla Mas**, until the first quarter 2022)



Government Team

I. An ambitious electoral programme that was very well received by the UPF community.

Programme: The electoral programme included **136 actions** covering all areas of the University. It is a programme prepared taking into account the suggestions of over three hundred people from the whole community.

Link: [e698b5b8-4498-d44b-be9b-050e31525e30 \(upf.edu\)](https://e698b5b8-4498-d44b-be9b-050e31525e30@upf.edu)

Elections: The electoral programme was very well received by the university community. In the elections, Oriol Amat received **overwhelming support from all segments of the community** (teaching and research staff, administrative and service staff, students). The percentages of votes in favour of the candidate were 80.17% among permanent teaching staff, 77.21% among administrative and service staff and 58.31% among undergraduate students.

Link: [Oriol Amat, elected new rector of UPF with broad support from the university community - UPF Focus \(UPF\)](#)

II. Positive assessment by the university community of the action carried out.

Senate 1/12/2021:

The action taken in 2020-2021 was presented to the UPF Senate on 1 December 2021 and the Rector's report was approved with **94% of the votes in favour** and no votes against.

Link: [The UPF Senate approves Rector Amat's first report with 94% of votes in favour - Focos UPF \(UPF\)](#)

Senate 26/1/2022:

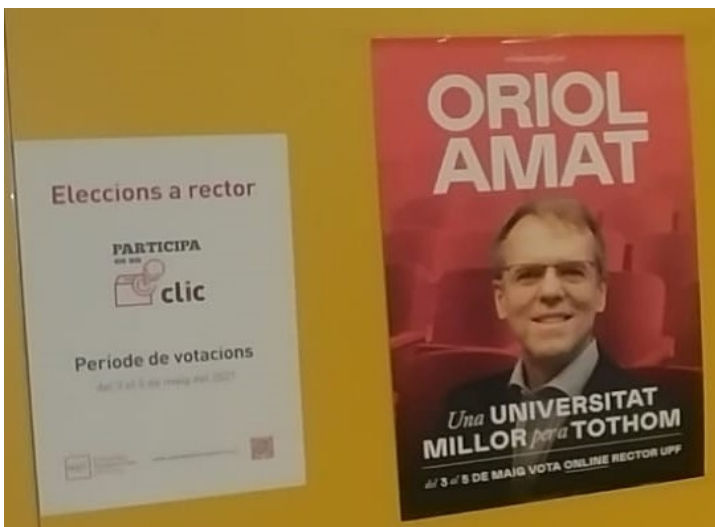
A declaration on the respect, defence and promotion of freedom of speech at UPF was approved with **92% of the votes in favour** and no votes against.

Link: [University Senate approves declaration on respecting, defending and promoting freedom of expression at UPF - News archive \(UPF\)](#)

Senate 14/11/2022:

The action taken in the year 2021-2022 was presented to the UPF Senate on 14 November 2022 and the Rector's report was approved with **84% of the votes in favour** and no votes against.

Link: [The UPF Senate approves Rector Amat's report with 84% of votes in favour and no votes against - Foco UPF \(UPF\)](#)



Election campaign



Government Team

III. Fulfilment of most of the programme

As of March 2023, most of the programme's objectives have been achieved: **92.7% of the measures are either completed (72.1%) or with a high degree of achievement (20.6%).**

The relevant issues of the programme that are still pending are the recognition of all the tasks carried out by the faculty and staff, the international accreditation of the faculties, finishing the last third of the Dipòsit de les Aigües Library Building, more efficient timetables for students, deepening synergies with all the entities of the UPF Group and applying more mediation processes within the community. Therefore, despite the actions carried out, there is still a lot of work to be done in the coming years to reduce the many precariousnesses that exist in the community.

During this term of office, after years of uncertainty and confinement due to the pandemic, normality has been restored to the campuses. As we have noted on many occasions, we must highlight and thank the understanding, support and good work of the entire UPF community and the university and health authorities so that everything has worked as well as possible, taking into account the circumstances.

In accordance with the electoral programme presented in February 2021, our objectives are that UPF should continue to be an international benchmark for the quality of its research and, furthermore, that it should be an international benchmark for the social impact of the knowledge generated, for the quality of its educational model and for the quality of its management.

The action has focused on several main lines that have continued the strategic commitments made by the UPF in previous years as a research-intensive university, and has boosted the promotion of the areas of knowledge transfer, teaching innovation, internationalization and management improvement.



Signing of the institutional protocol for the promotion of the Citadel of Knowledge and laying of the first stone of the Mercat del Peix research complex

IV. Strategic lines

1. **A benchmark in research:** UPF is, and must continue to be, a research-intensive university that is distinguished by the excellence of its scientific policy. For this reason, this area has continued to be led by the people who led it with the previous rector's team.

In this strategic line we mention some of the milestones achieved:

- The Mercat del Peix project has been promoted, with the aim of creating a research and innovation ecosystem that is a benchmark in southern Europe, with the capacity to attract national and international institutions. The first stone was laid on 12 January 2023 with the participation of the Government of Catalonia, the Spanish Ministers of Universities; and Science and Technology, several Catalan ministers, the Mayoress of Barcelona, BIST, CSIC, the Pasqual Maragall Foundation and other authorities.
- Spanish and Catalan Government funding has remained stable and European funding has increased, as well as funding from companies and institutions; these results have been possible thanks to an institutional commitment to attract and retain the best talent, through competitive calls and a tenure-track system.
- Consolidation and improvement of results in ERC, ICREA, Marie Curie...
- Member of the Board of The Guild network of research-intensive universities.
- EUTOPIA: Cofund-MSCA postdoctoral grants Eutopia-SIF, Young Leaders Academy and other initiatives.
- Creation of the Centre for Digital Humanities.
- Open science has been promoted.
- The Institutional Commission for the Ethical Review of Projects (CIREP) has been consolidated.
- Award for Public-Private Partnership in R&D (National Research Awards of the Catalan Government).



National Research Awards 2023: Jaume Ventura and Public-Private Partnership in R&D Award



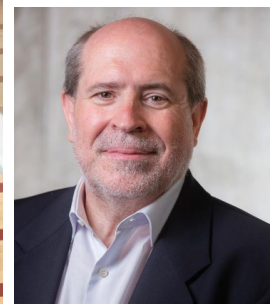
Annual Meeting The Guild (Brussels)



ERC Advanced Grants



Faculty of Humanities Research Awards



Enric Vallduví



The Guild meeting in Brussels



ERC Consolidator Grant



Toni Rodón, IEA 2022 Award



Nuria Sebastián



New additions Marie Curie Fellowships

2. **Promoting knowledge transfer:** we have promoted the orientation and actions in the field of knowledge transfer to ensure that the knowledge generated at the University has a more positive impact on the wellbeing of society. As we said in the electoral programme, of the three missions of the University (research, knowledge transfer and teaching), the UPF has achieved excellence in research and teaching. It is also necessary to continue to invest more effort in knowledge transfer (in all the University's fields of knowledge), in order to be a reference for the benefit of society (the business world, the Public Administration and citizens) and of the university community itself.

This commitment has generated significant fruit:

- New Vice-Rectorate for Knowledge Transfer and the position of Delegate for Knowledge Transfer in Social Sciences and Humanities.
- Increase in the number of institutional and company chairs (from 7 to 18; and 13 more are under study). Of particular note are the chairs with the Joan Miró Foundation, Barcelona Activa, Catalan Association of Municipalities, Josep Fontana...).
- Launch of the UPF Knowledge platform (portal of publications, books, videos...).
- Start-UPFlama, a programme to support the creation of innovative companies aimed mainly at UPF students and graduates, which, in its second edition, has been co-organised by the UPF and the Tecnocampus Mataró-Maresme.
- Creation of the Start UP Seal, a recognition of *start-up* companies innovative at UPF.
- Promotion of courses with awareness and training in entrepreneurship.
- Start of the Transfer Week (NODE UPF), an initiative promoted by the Vice-rectorate for Knowledge Transfer and the Social Council of the UPF, which brings together a dozen activities related to this field.
- Entrepreneurs in residence programme to attract national and international talent in the Tallers area.
- Valorisation of results and technologies: 30 new technologies identified per year.
- Increase in new priority patents filed.
- More than 40 technology transfer projects under development, some of them within the UPF Inno-Valora programme.
- Increase in the number of new companies created (*spin-offs*, *start-ups*).
- Increase in industrial doctorates.



Laia de Nadal



UPFeina (Careers Fair)



INCASOL Chair



Joan Miró Foundation Chair



Constitution of the UPF Communication Futures Chair



Node UPF



Nocturna Therapeutics, spinOff UPF



UPF Knowledge



UPF Work - NODE UPF



Chair of Local Economic Policy



Barcelona Fair 4YFN 2022 MWC



Explorer Diari de Barcelona Programme



Barcelona Trade Fair 4YFN 2023 MWC



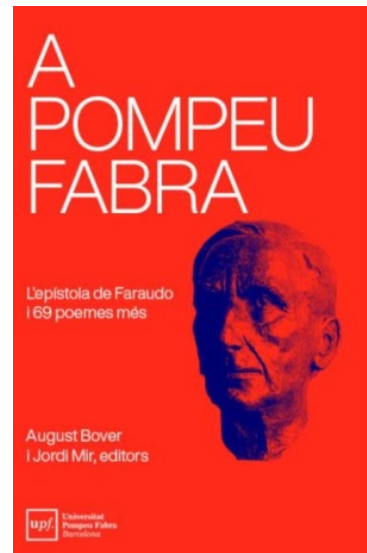
Diari de Barcelona Newsroom



Barcelona Fair 4YFN 2023 MWC



One in 10 UPF startups and Spinoff (4YFN 2023)



Book of poems to Pompeu Fabra.
UPF Knowledge



Advisory board UPF Knowledge



Anniversary Industrial Doctorates



Prize Westfield Glorias
Helena Ramalinho, Teresa Monllau...



Josep Fontana Chair

3. **A benchmark in learning:** the University is committed to teaching and pedagogical innovation, in order to train students as best as possible as people, citizens and professionals, through quality teaching, in the context of global change. Despite the good results, teaching must be improved and adapted to new needs. And these demands need to be made explicit in a decisive opening of UPF to its local, national and international environment. In this area, actions such as the following can be highlighted:

- Launch in September 2021 of the new EDvolució educational framework, a proprietary educational model with a unique flexible proposal for each student to adapt studies to their interests, making the most of the possibilities of complementary training. During the 2021-2022 academic year, pilot tests have been carried out in all the courses and, in total, 88 subjects and more than 5,300 students have joined.
- Design of the UPF Passport so that all students can have it from the current academic year.
- First edition of Welcome Days for all first year students.
- AVALDO (questionnaires of student satisfaction): the questions on student satisfaction with teaching have been improved and the dissemination of the results to student delegates and teachers has been increased in order to give them feedback on the results of the surveys.
- The Learning Lab (interdisciplinary research centre on teaching and learning) has been created. The objective is to provide a leading interdisciplinary research centre on teaching and learning at UPF, to contribute to its excellence in research and teaching, and to facilitate the transfer of this knowledge to UPF itself and to society.
- Implementation of 50 classrooms equipped to enable sessions to be held in *streaming*.
- Creation of the post of Commissioner for Linguistic Policy, who has carried out important actions (plan of measures for the strengthening of Catalan language...) that have already begun to produce good results.
- Measures have also been implemented to ensure language security, so that the language in which subjects are taught is respected as published in the teaching plans.
- 662 teachers have been accredited to teach in Catalan.
- The trend in teaching in Catalan has been reversed and has started to increase, as has teaching in English.
- Promoting the figure of language ambassadors.
- Launch of prizes for the best doctoral theses in Catalan.
- It has continued to support the activities of the Pompeu Fabra Chair.
- Consolidation of the Tallers area.
- Start-up of the new degree in Medicine in September 2021.
- Administrative burden of teaching: measures have been taken to improve the processes of space management; management of calendars, enrolment and minutes; and agreements. The administrative management units that need more resources have also been identified.
- Timetables: Coordination between the calendar, timetables and recruitment of associate lecturers has been improved. Consensus has been reached to meet a long-standing demand from students and to finish third term exams before 24th June. A code of good practice has been agreed with the faculties to improve class timetables.
- High level of students: 15% of incoming students obtained honors in the baccalaureate.
- 100% of bachelor's, master's and doctoral degrees positively assessed (AQU Catalonia).
- Graduates' assessment: 90% would study again at the UPF (AQU Catalunya).
- High labour market insertion: 87% of UPF graduates are in employment (AQU Catalonia).



Prize for Best Doctoral Thesis in Catalan (J.V. Mestre Nogué)



Welcome Days



Welcome Days



Presentation of the book of poems by Pompeu Fabra



Students doing a test before class (applying EDvolució's reverse lesson)



Manel Jiménez



Universitat Catalana d'Estiu



Mireia Marquilles, Mireia Trenchs, Cristina Oliva



1st year Language Volunteering Project (Banyoles)



Academic Awards



EDvolució research seminar



Sergi Torner



Students from Global Studies visit the Elna Maternity Hospital



New Degree in Medicine



UPF BSM receives EQUIS 30 years of Journalism Studies accreditation





Inauguration of the 2021-2022 academic year



Inauguration of the Academic Year 2022-2023, now without facemasks



25 Birthday of the 1997 Class of Economics/Business Sciences



Clinical Simulation Classroom



Talent Awards Faculty of Translation and Language Sciences



30 years of the Faculty of Translation and Language Sciences



Master's Programmes Graduation ceremony Faculty of Translation and Language Sciences Anna Espunya



Graduation of Master's Degrees (2022)



Davinia Hernández-Leo Cycle in EDvolució Research



Honorary degree award ceremony for Christiane Nüslein-Volhard

4. **Social commitment and sustainability (Planetary Wellbeing):** this transversal line of the University has an impact on the rest of the main strategic lines. Therefore, action has continued in the area of the 2030 Agenda and the 17 Sustainable Development Goals (SDGs). Among the different areas, work has continued in the area of gender policies to achieve effective equality. Actions such as the following can be highlighted:

- Teaching plans with the SDGs and gender perspective.
 - Grants for young women researchers with children under 6 years of age
 - Aid for people with reduced mobility for the personal assistance of students in a situation of dependence.
 - Improving the protocol on gender-based violence
 - Solidarity actions with Ukraine
 - Visibilisation of UPF's contributions to the SDGs
 - Establishment of the Centre for Planetary Welfare Studies
 - Salary Grants Programme
 - Climate Action: Environmental Sustainability Plan (2021-2024), Footprint Reports Carbon and Carbon Neutrality Commitment (2040)
 - Minors in Gender.
- UPF Solidarity: aid for projects promoted by the UPF community (students, teaching and research staff and alumni) in 29 countries.



The Marathon (solidarity activity)



Debating League at Can Brians 2 (prison)



Mercat del Peix research complex



Rectors of BCN public universities



Ester Oliveras



Spanish Government Delegate and F.Subirada



Humanistic Dialogues "Ukrainian refugees in Catalonia: how to welcome and help".



Meetings in time of Covid



#100 women researchers' day





Senate in hybrid format by Covid



The Senate recovers face-to-face attendance



Diari de Barcelona activity



Catalan Minister of Health

5. **More interaction with society:** the aim is to increase interaction with the society, involving the entire university community, the Social Council and alumni. Programmes have been promoted to involve the university community in the return of rigorous and useful knowledge to society, strengthening links with public and private institutions and also with civil society.

In this area, actions such as the following can be highlighted:

- ❑ Promoting service-learning
- ❑ Strengthening the role of the Social Council (participation in the Board of Directors).
- ❑ Databank on volunteering and socially relevant information



Barcelona City Council Sustainability Council Plenary Session



The UPF receives the Caritas Award in recognition of social action



UPF Solidarity Fair

6. **A project that integrates** the different university visions and all areas of knowledge to create a university of science and culture, with a style of government based on dialogue and consensus, which is an inclusive model.

The following actions have been carried out:

- ❑ Zero distance policy from the rector with the entire university community, especially with students, with whom he has met on numerous occasions (visits to campuses and frequent meetings with groups of delegates from all campuses).
- ❑ Implementation of the Integrity Commission to monitor the Code of Ethics and the Ethics Line, with the possibility of anonymous communications.
- ❑ Improvement of the Transparency Portal.
- ❑ Achievement of leading positions in transparency.
- ❑ Transparency Seal.
- ❑ First university in Spain to open a channel for anonymous complaints.
- ❑ Constitution of the Anti-Fraud Commission.
- ❑ First Catalan university to approve the Norms of Coexistence...
- ❑ Consolidation of the functioning of the DPD (Data Protection) within the organization.



Zero distance with the community. Meeting with student delegates

7. **Open innovation in organisation and management:** UPF has a good administration and an excellent human team in all areas of the university community. Faced with the opportunities offered by digitalization and the needs of the university community, bottom-up innovation processes have been set in motion, with the maximum possible consensus and the participation of all the people involved, with the aim of taking advantage of collective intelligence, improving internal management and making the most of the university's capabilities. The emphasis on planetary wellbeing also involves increasing the wellbeing of the institution and the university community.

Among the actions that can be highlighted is the use of the open innovation methodology (Rapid Response Teams, RRT), with the open participation of all members of the community (staff, faculty, students, alumni, Social Council). A total of 9 Rapid Response Teams have

been set up and have agreed on 186 actions, most of which are already finalized or being implemented. The RRTs have dealt with the following issues: improving the administrative burden of research and teaching, AVALDO (student satisfaction surveys), faculty, improvement of Catalan, alumni, teaching timetables, academic coordination units...

In addition to the seven strategic lines foreseen in the electoral programme, actions, also foreseen in the electoral programme, have been carried out in other areas:

8. Internationalization

The University has promoted several strategic projects related to internationalization. We can highlight actions such as the following:

- ❑ Participation in international networks has been deepened.
- ❑ UPF has become coordinator of the second phase of the European university alliance EUTOPIA, which includes ten universities. Involvement in EUTOPIA is a key element in achieving the international deployment of UPF's unique features.
- ❑ The International Advisory Council, which is composed of personalities from all continents, has been set up and has already held several meetings.
- ❑ Organisation in May 2022 of the Times Higher Education European Summit, an event that projected the image of UPF and the Eutopia alliance to the world, in a week in which Barcelona hosted the UNESCO world conference on education.
- ❑ The University continues to promote the mobility of the university community. 90% of outgoing students have made their stay with some kind of support, while the origin of incoming students continues to diversify.
- ❑ 47% of master's and doctoral students are international.
- ❑ 46% of graduates have spent some time abroad.
- ❑ 25% of faculty are international.
- ❑ Agreements with 28 of the world's top 50 universities.



UPF Coordinator of the European University Alliance Eutopia



Toni Luna and Nikki Muckle



Catalan Minister of Justice



**THE Summit,
New York**



Global Advisory Board



Erasmus Mundus in Engineering



THE European Summit at UPF



**Eva Wiberg
1st President Eutopia**



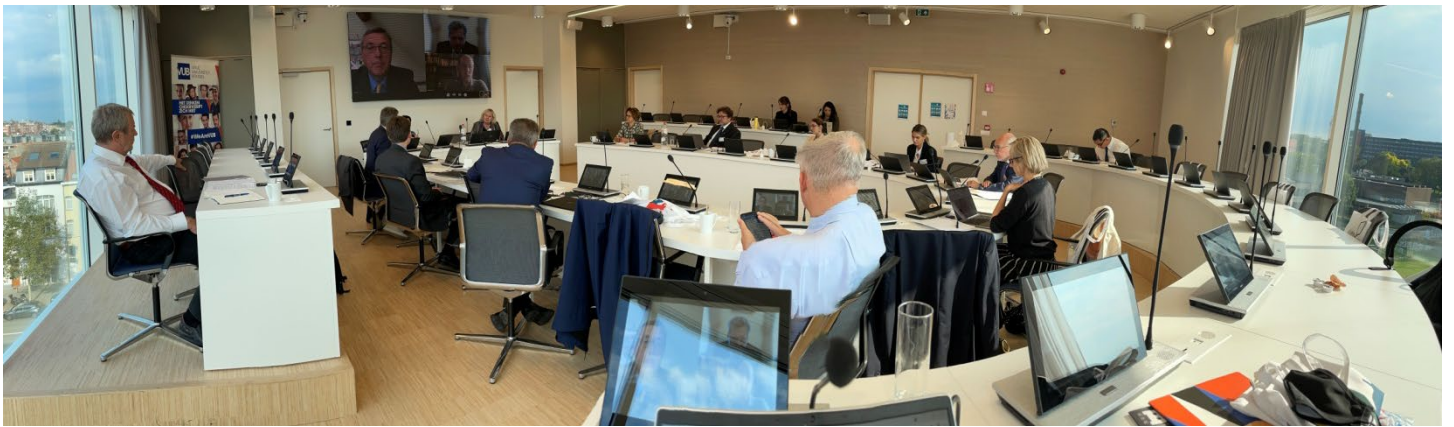
Cluj Napoca (Romania) with refugees from Ukraine



Tiziana Lippiello, President of Eutopia



Eutopia European Alliance Institutional Reception in BCN



Eutopia European alliance meeting in Brussels



Meeting with universities with an agreement with UPF



Welcome to international students



**Eutopia Week
Ljubljana**



**Pelegrí Viader and Toni Luna
at 4 a.m. in
El Prat
BCN Airport**



Eutopia More is launched

9. Infrastructures

Promotion of the Citadel of Knowledge project, and more specifically of the set of actions planned for the land of the former Mercat del Peix. The new complex led by the UPF aims to turn the area around the Parc de la Ciutadella into an urban knowledge node of reference in southern Europe. The UPF's own building will be dedicated to research and innovation in and for planetary wellbeing. It will be a transdisciplinary space that will be articulated around the major axes in which the University excels: humanities, social sciences, public policies, technology, health sciences, etc., and with a high component of citizen participation.

Other measures have also been implemented in the area of infrastructure:

- ❑ Establishment of new spaces for socialisation.
- ❑ Report on space needs for the coming years.
- ❑ Reduction of space requirements taking into account teleworking.
- ❑ Start of the process to replace desktops with laptops.
- ❑ Increased digitalisation of processes.

10. Culture

We have continued along the same lines as in previous years: UPF Art Track, Christmas book, In Itinere exhibitions, Humanistic Dialogues, debate leagues, Theatre Classroom, Choir, Chamber Orchestra, Sant Jordi Festival, courses and workshops...

The RIS3CAT project to create a community specializing in cultural industries has been completed, and the UPF has participated in the KIC call for proposals in the field of cultural creation and development. UPF has also joined the science and arts association Hac Te, and is actively participating in the consolidation of the Arts Campus.



The UPF Choir



Pablo Salvador Coderch makes donation to UPF of a reproduction of "Cow Going Abstract", by Roy Lichtenstein



Christmas Book 2021



Jordi Pericot's work "Police, 1974", a symbol of the anti-Franco struggle, is incorporated into the Art Track UPF



The actors of the Theatre Classroom performing Ivan Viripaev's Illusions.



UPF Chamber Orchestra



Christmas Book 2022



IX A. M. Haas Lessons: Perejaume's "La Escrita".



Sant Jordi Awards Ceremony

11. Organisation

In this area, actions such as the following can be highlighted:

- Renewal of the management team.
- The meetings of the department directors and deans with the government team have been held as a space for debate and reflection of the main academic positions.
- The number of members of the government team has been reduced from 35 to 25.
- Austerity. Representation expenses have been reduced.
- Progress has been made in the interrelation and search for synergies with affiliated centres and entities of the UPF Group in order to better fulfil the University's mission.
- Departments/Faculties: operations have been simplified, maintaining coordination between faculties and departments, but reducing administrative burdens. It was approved by the Governing Council that the name UCA (Academic Coordination Unit) would no longer be used. In its place, the name of department will be used, which includes the functions of the UCAs.



Josep Maria Casasús, Síndic de Greuges (Ombudsman)



Governing Council



David Sancho



Catalan minister for External Action



Meeting with Jan Palmowski (The Guild)



Faculty of Communication

12. People

This is an area in which we have made progress, but there is still much to be done. The agreements reached with the Catalan Government with regard to funding allow us to give a significant boost to the stabilization and promotion of faculty and administrative and service staff.

Apart from the zero distance, which has allowed direct contact with the whole community, mentioned above, the following actions can be highlighted:

Faculty

- There has been a very significant increase in stabilization and promotion. In the academic year 2021-2022, for example, the highest number of stabilizations, promotions and new recruits in the last ten years (49 places) has been carried out.
- The Talent Senior UPF programme has been set up to take advantage of the extraordinary talent of people (faculty and staff) who are retiring, who can continue to participate in UPF activities.
- Adjunct faculty: measures have been implemented to improve their relationship with the University, their visibility in networks and other UPF media, and to enhance their sense of belonging. Annual contracts instead of quarterly contracts. Setting up offices for shared use and coworking.
- The call for applications for grants for young women researchers with childcare responsibilities has been reinforced and improved, in collaboration with the Social Council.

Administration and Services Staff

- The measures adopted have made it possible to reduce the temporary employment rate from 35% to 14% in the case of the civil servant staff; and from 49% to 20% in the case of the non civil servant staff.
- International Staff Training Days.
- Teleworking has increased. The objectives of global wellbeing must also reach the University's staff. New technologies must be harnessed to improve and make more flexible working conditions and opportunities for teleworking, where possible and advisable, and in accordance with current legislation.

Students

- The academic calendar has been modified in order to finish classes before June 24th .
- As mentioned above, the foundations have been laid for more efficient classes timetabling.
- In September 2022, the Welcome Days were held for the first time to promote the integration of first-year students into the university community.
- As mentioned above, in order to consolidate the activities of the university community

and its integration and recognition in the academic curriculum, the UPF Passport has been launched, which is a differentiating instrument for all students of the University through which they can show the skills, competences and knowledge acquired throughout their studies at the UPF.

- The Student Council has fully resumed its activities during this academic year.
- The UPF community study grants, the UPF salary scholarship programme, the UPF equity scholarships and the UPF...

Alumni

- UPF Chapters have been launched to help UPF alumni land in major cities around the world. The first chapters are in Paris, London, New York, California and Santiago de Chile.
- Measures have been put in place to improve the service offered to alumni and enhance the sense of belonging. Improvement of the databases and the value proposition.
- Establishment of the Alumni Awards.
- Measures have been implemented to encourage synergies with the alumni units of the affiliated centres to extend the services offered.



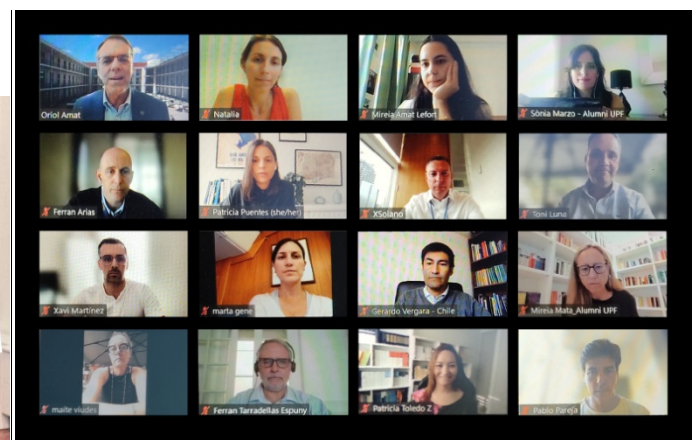
Zero distance policy (meeting with student associations)



Christmas 2022, people retiring



First participants of the Talent Senior Programme



Meeting of the first Alumni Chapters



Caterina García, Síndica de Greuges (Ombudsman)



Annual staff and faculty party



Staff and faculty Summer Party



Celebration of new permanent lecturers



UPF Sports



UPF Sports



September 2021: Graduation ceremonies for graduating classes 2020 and 2021 (postponed due to the pandemic).



Engine room of the graduation events 2022



2022 graduations without facemasks





Pablo Pareja



UPF Senior Programme

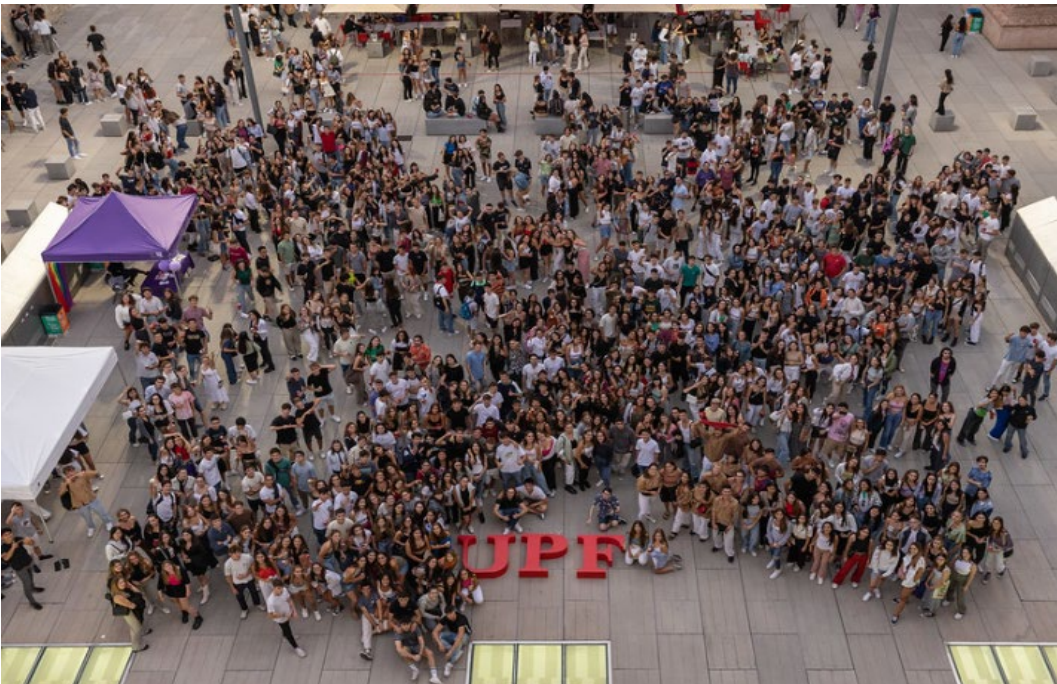


Pelegrí Viader retires





Jaume Clotet, Clara Velasco, Manel Jiménez, Eulàlia Soler, Ferran Llunell Montserrat Saladrigues and Mireia Soler



End of the Welcome Party Academic Year 2022-2023

Mercè Cabo and Josep Jofre retire



Undergraduate and Master's academic awards



First edition of the MOOC "Catalan for beginners: A day with her".





Recognition of Rector Enric Argullol in the Dipòsit de les Aigües library room



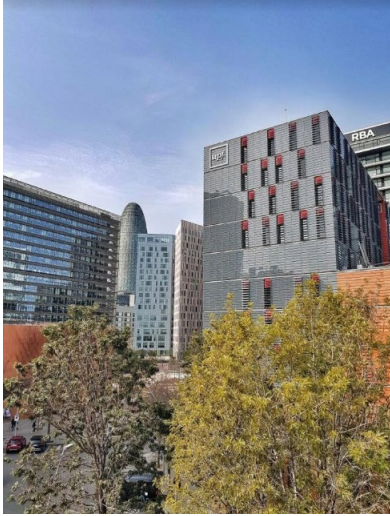
Rectorate machine room



MWC 2023



MWC 2023



Poble Nou Campus



Ciutadella Campus



25 th Anniversary of the 1997 Class of Journalism



Artur Tort, UPF Audiovisual Communication alumni, wins the César Award for Best Cinematography for the film Pacification

13. Funding

We have worked with the Catalan Government's Ministries of Research and Universities; and Economy to achieve better funding for the University so that it can carry out the mission entrusted to it by society. For the academic year 2021-2022, for the first time since 2009, the funding received from the Catalan Government has not lost, and has even increased in purchasing power, even though it has not yet recovered the 2009 level. This has also been achieved with the funding for the 2022-2023 academic year. Between 2021 and 2023, the budget from the Catalan Government to the UPF has increased by 14.6%. In this matter, the actions of the Department of Economy and the Department of Research and Universities of the Catalan Government are to be thanked. The budgets for both years have been settled with a slight positive result.

Link: [Budgets and execution - Transparency Portal \(UPF\)](#)



Catalan Minister of Economy and Finance



Catalan Minister for Research and Universities

Catalan Minister for Research and Universities



Vicente Ortún, Josep Trueta Medal



J.I. Goirigolzarri Business Person of the Year 2021 UPF BSM

14. Institutional relations

The previous sections have already explained actions that are the result of an extensive agenda of institutional relations. In addition, actions have been carried out with various ministries of the the Catalan Government, various ministers of the Spanish government and other national and international administrations and institutions that allow progress to be made on issues related to funding, infrastructures, scientific policy, recognition of teaching innovation and knowledge transfer activities, culture and others linked to the mission of the UPF. Closer relations have been established with other Catalan, Spanish and international universities.



Agreement with UAB (Rector Javier Lafuente) Mercat del Peix



**Secretary of State for Universities
J.M. Pingarron**



Cristina Gallach



Women's lunch with Minister Geis



Jordi Cassassas (UCE)



President of the Catalan Government

Higher Education Fair



Tecnocampus Management Team

ESCI Board of Trustees



Agreement Can Ricart Arts Campus promoted by the UB

Meeting of rectors of ACUP



Agreement UB (Rector Joan Guàrdia)

Àngels Fitó (UOC) and Pere Torra

Sitges Fòrum

15. International rankings

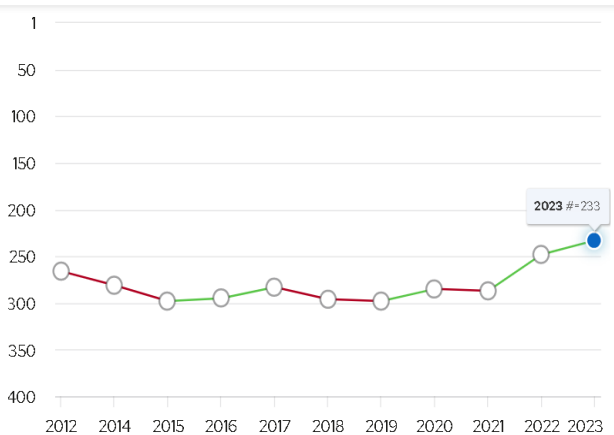
The actions described above have contributed to improve the international perception of the University. If we take the leading international rankings as an indicator, UPF, in the 2022 edition, has gained 100 positions in the Shanghai ranking and has gained 54 positions in the QS ranking (from 2021 to 2023) and has dropped 30 positions in the THE ranking. Therefore, overall, it has improved its position. In the QS World University Rankings by Subject 2023 UPF is positioned among the top 150 universities in the world in nine disciplines.



RÀNQUING D'UNIVERSITATS

La Universitat Pompeu Fabra escala posicions i se situa al lloc 233 del món en el rànkning QS d'universitats

TV3 echoes UPF's improvement in the QS rankings



Improvement in the QS ranking in 2021 and 2022



Improvement in Shanghai ranking in 2022



Farewell event, March 2023



Performance by Els Trempats, student association

**A better university for all people
Many thanks to all of you!!!!**