

Master en Ciencias Jurídicas	
Course: The Erosion of Labor Rights and the Recommodification of Work.	Term: 3
	Credits: 4
	Language: English
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Course description
<p>The last two decades for Labor Law have been the most striking period deconstructing social rights. The transformation of societies and labor production in the framework of economic crisis has had a strong impact in the employment relations. The decadence of classical form of employment relation characterized by full time and no temporary contract have been substituted for new forms of regulation which have created a nourish environment for precarious work and segmentation of rights. The standard and non standard forms of employment raises debates about the centrality of labor contract as instrument of regulation countervailing the asymmetry between employers and workers and the regulation of labor conditions.</p> <p>Skills: The Course will prepare students to know all the new debates on labor law referring labor contract and the connection with equality and vulnerability, the impact of flexibility will permit to analyze the idea of decent work and fundamental rights under a multilevel perspective. The students should be able to read some of the current labor relations debates , including the legal reforms, in a broader perspective national and international.</p>

Requirements
English.

Methodology
Lectures, and active participation based on the readings.

Syllabus

Session 1	Markets and commoditization of rights: labor rights and Trade Agreement.
Session 2	Varieties of Trade Agreement: Mercosur and Labor Rights Declaration.
Session 3	Varieties of Trade Agreement: European Union and social rights.
Session 4	From standard to non- standard contract: the evolution of employment relation.
Session 5	Temporary, part-time and training contracts: the segmentation of labor conditions.
Session 6	Internal flexibility and labor conditions: the adaptability of labor conditions
Session 7	Non-standard contract and the degradation of welfare state conditions.
Session 8	The erosion of collective rights.- the freedom of association.
Session 9	The erosion of the right to collective bargaining.
Session 10	Activism and collective action in the current scenario.

#### Activities

Reading and commenting the recommended bibliography.

#### Grading

Participation	60%	It is necessary to attend and participate 100% of the classes. Under a justified reason it's possible one absence.
Final paper	40%	Final paper.

#### Bibliography y materials

The recommended bibliography: After the standard contract of employment: innovations in regulatory design, H. Arthurs and K. Stone ( coord), Russell Sage Foundations, 2013.