

Master en Ciencias Jurídicas	
<b>Course:</b> Constructing the Idea of Labor Law in a Globalized Economy	<b>Term:</b> 3
	<b>Credits:</b> 5
	<b>Language:</b> English
<b>Professor:</b> Julia López López .	
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Course description
<p>Theoretical approach: The course's goal is to analyse scholarly contributions on the debates of Labor Law as a regulatory instrument of industrial relations in the current global scenario. Within this theoretical framework, we will study the principal current debates on Labor Law: subjects, employees and employers, sources of regulation and social actors such as unions and multinationals under a perspective of social governance of employment relations as part of democratic systems.</p> <p>Skills: We will ask students to address a set of questions about the historical and current scenario of Labor Law, examining the notion of employees and employer, and the new forms of regulation from a multi-level methodological perspective and familiarising themselves with the new challenges that the academy is facing in the globalised labor market.</p>

Requirements
English.

Methodology
Lectures, and active participation based on the readings.

Syllabus	
Session 1	Constructing a Labor Law theory: elements of analysis.
Session 2	Workers and employees: the new frontier of Labor Law.
Sessions 3	The notion of employers: temporary agencies and chains of employers.
Session 4	Corporations and production networks as the venue for labor rights.
Session 5	New forms of regulation: from hard to soft labor law.
Session 6	The role of social dialogue and collective bargaining as sources of regulation.
Session 7	International unions and other channels of worker representation: new forms of action.
Session 8	Conflict and labor laws: the role of strikes and action in the reconstruction of Labor Law
Session 9	United Nations and the ILO approach to Labor Law.
Session 10	Labor Law and redistribution of social risk: the welfare state benefits.

Activities
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Reading and commenting on the recommended bibliography .

Grading

Concept		Comments
Participation	60%	It is necessary to attend and participate in 100% of the classes. With adequate justification, one absence is possible.
Final paper	40%	Final paper.

Bibliography and materials

The recommended bibliography. The Idea of Labor Law , edit Guy Davidov and Brian Langille, Oxford University Press, 2011.