

**Segona Fase – Prova presencial**  
**30 de maig de 2025**  
***Second Phase – Face-to-face Test***  
***30th of May 2025***

1) Desenvolupament de la segona fase – 30 de maig del 2025:

*Implementation of the second phase – 30th of May 2025:*

1.1) Membres de la Comissió de Selecció que han assistit:

*Members of the Selection Committee who attended:*

**PRESIDENT/A:** Sra Aline Villavicencio - University of Seffield  
*President: Mrs. Aline Villavicencio - University of Seffield*

**VOCAL 1r.:** Sr. Artemis Hatzigeorgiou - University of Thessaly  
*1st Member: Artemis Hatzigeorgiou - University of Thessaly*

**VOCAL 2n.:** Sra. Paula Brito - University of Porto  
*2nd Member: Paula Brito - University of Porto*

**VOCAL 3r.:** Sr./Sra. Heikki Mannila - Aalto University  
*3rd Member: Heikki Mannila - Aalto University*

**SECRETARI/ÀRIA:** Sr. Eneko Agirre- Euskal Heria Unibersitatea  
*Secretary: Eneko Agirre - Euskal Heria Unibersitatea*

1.2.) Presentació:

*Presentation:*

- **ARIAS MARTINEZ PABLO**

**Divendres** 30 de maig del 2025 Hora: 9:30 / *Friday, 30th May 2025*  
*Time: 9:30*

- **KALTENBRUNNER ANDREAS**

**Divendres** 30 de maig del 2025 Hora: 10:30 / *Friday, 30th May 2025*  
*Time: 10:30*

- **PRZYBYLA PIOTR MICHAL**

**Divendres** 30 de maig del 2025 Hora: 11:30 / *Friday, 30th May 2025*  
*Time: 11:30*

*The candidate ARIAS MARTINEZ PABLO arrives at 9:34 and gives a short personal presentation, followed by a seminar. The Committee interviews during 25' the candidate, asking questions and raising issues, to which the candidate provides the answers that she thinks fit. The event finishes at 10:29 a.m*

*The candidate KALTENBRUNNER ANDREAS arrives at 10:45 and gives a short personal presentation, followed by a seminar. The Committee interviews during 25' the candidate, asking questions and raising issues, to which the candidate provides the answers that she thinks fit. The event finishes at 11.40 a.m*

*The candidate PRZYBYLA PIOTR MICHAL arrives at 12:07 and gives a short personal presentation, followed by a seminar. The Committee interviews during 25' the candidate, asking questions and raising issues, to which the candidate provides the answers that she thinks fit. The event finishes at 13:02 p.m*

2) Valoració conjunta de la comissió del candidat ARIAS MARTINEZ PABLO presentat a la segona fase del procés selectiu:

*Joint evaluation of the commission for the candidate ARIAS MARTINEZ PABLO presented in the second phase of the selection process:*

The candidate presented the three parts of his presentation (introductory class, advanced class and personal research topic), and answered the questions by the committee members.

In more detail, the candidate gave two satisfactory lectures, with the advanced one focusing on GANs. He presented his research topic on image restoration satisfactorily, including the applied angle, which included collaboration with international companies. In the question session, not all questions were answered satisfactorily, with questions like the topic for a project with large funds left unanswered.

Overall, a strong candidate. After hearing the three candidates, and taking also into account the merits as evaluated in the first phase, the committee decided unanimously to rank this candidate in the third position.

Valoració conjunta de la comissió de la candidata KALTENBRUNNER ANDREAS presentat a la segona fase del procés selectiu:

*Joint evaluation of the commission for the candidate KALTENBRUNNER ANDREAS presented in the second phase of the selection process:*

The candidate has satisfactorily presented the three parts of his presentation (introductory class, advanced class and personal research topic), and answered satisfactorily to the questions by the committee members.

In more detail, his presentations on the introductory and advanced classes (focused on GANs) were clear and pedagogical, great motivation for students, showing teaching and communication skills.

The presentation of a personal research topic around Explainable AI was engaging, with recent publications that show a varied research agenda which includes impactful topics on a very competitive area on a frontier topic. The research program was well articulated, with long term projection and included applied research with impact on society, including well-known international agencies.

The responses to the questions from the committee showed a clear understanding of the teaching and research environment, as well as his communication and argumentation skills. He did a good job replying to the different topics raised by the committee, including long-term ambition, strategy to set up a research group, and strategies for getting funding.

Overall, a strong candidate that excelled in his presentations and answers, showing all features desirable for a permanent position in machine learning. After hearing the three candidates, and taking also into account the merits as evaluated in the first phase, the committee decided unanimously to rank this candidate in the first position.

Valoració conjunta de la comissió de la candidata PRZYBYLA PIOTR MICHAL presentat a la segona fase del procés selectiu:

*Joint evaluation of the commission for the candidate PRZYBYLA PIOTR MICHAL presented in the second phase of the selection process:*

The candidate has presented the three parts of his presentation (introductory class, advanced class and personal research topic), and answered the questions by the committee members.

In more detail, his presentation on the introductory and advanced classes was very clear and pedagogical, technically rigorous, right amount of detail from easy to complex, great motivation for students, putting in evidence extraordinary teaching and communication skills. The advanced class related the topic to frontier research, making it both timely and motivational.

The presentation of a personal research topic was excellent, very engaging, with recent publications that show a coherent research agenda on a timely and impactful topic on a very competitive area. The research program was very well articulated, with long term projection, showing vision and enthusiasm, and included the achievement of getting to the interview stage of the ERC Consolidator Grant process.

The responses to the questions from the committee showed a clear understanding of the teaching and research environment, as well as his excellent communication and argumentation skills. He did an excellent job replying to the different topics raised by the committee, including long-term ambition, clear strategy to set up a research group, awareness of the environment in the department, strategies for getting funding and specific funding agencies involved.

Overall, the candidate excelled in all parts of the presentation and in all questions raised, showing all features desirable for a permanent position in machine learning. After hearing the three candidates, and taking also into account the merits as evaluated in the first phase, the committee unanimously decided to rank this candidate in the second position.

- 3) Proposta d'adjudicació: d'acord amb la base 7.1 de la convocatòria, la Comissió de Selecció elabora una proposta prioritzada de candidats que han superat la segona fase.

*Proposal to award: according to condition 7.1 of the call, the Committee will draw up, with the corresponding rationale, in order of merit, a list of candidates who had passed the second phase.*

- 1. KALTENBRUNNER ANDREAS**
- 2. PRZYBYLA PIOTR MICHAL**
- 3. ARIAS MARTINEZ PABLO**

I es fa pública aquesta proposta al web de la universitat  
*And publishes this proposal on the university's website*

- 4) La Comissió eleva la proposta de la persona que ha quedat en primer lloc per a l'adjudicació de la plaça a la rectora, per a què dicti la corresponent resolució d'adjudicació.

*The Committee submits this proposal of the person who has been in first place for the award of the position to the rector, for her decision regarding the award.*

Es proposa a: **KALTENBRUNNER ANDREAS**  
*The Committee proposes to: KALTENBRUNNER ANDREAS*

Contra la proposta d'adjudicació de la Comissió de Selecció, les persones interessades poden interposar un recurs d'alçada davant la rectora en el termini d'un mes des de la publicació d'aquesta proposta al web de la Universitat:  
<https://www.upf.edu/web/personal/ofertes-pdi>

*Interested parties may lodge an appeal against the Selection Committee's proposal to the rector within one month of its publication on the university's website:*  
<https://www.upf.edu/web/personal/oferta-pdi>

Barcelona, 30 de maig de 2025  
*Barcelona, 30th of May, 2025*

La Comissió de Selecció  
*The Selection Committee*