

Project

The project aims to impact SDG #8 by providing young people with soft and hard skills trainings, needed to qualify for a decent job, and career guidance.

<https://aiesec.org/opportunity/global-volunteer/1282341>

Project Activities

Week 1

Onboarding space with partner representative to understand the context and urgent needs of the youth.

Analyse country issues regarding youth employability and job-hunting related topics in the country.

Create and prepare material for the sessions, dynamics and workshops of the following weeks.

With the help of the partner or teacher, create an assessment to evaluate beneficiaries soft and hard skills

Determine measure of outcome system and material to be use

Week 2

Introductory session with the beneficiaries, presentation of the volunteers and project objectives.

Assessment of their current hard and soft skills: where can they improve?

Mentorship/buddy program based on what soft skills participants want to develop.

Coordinate sessions with individual participants to identify what skills they want to develop. Set up a PDP with them.

Week 3

Activity: introspection space for participants to realize their own strengths and weaknesses and identify what soft skills they have and what can they improve.

Soft skill workshops based on demands and needs of participants.

Development spaces (games, dynamics, role play, roundtables, etc) about soft skills development: solution oriented, world citizen, empowering others, self awareness

Continue with buddy and coaching dynamics.

Week 4

Practical workshops for hard skills that are needed in the 21st century (working digitally, microsoft packages etc.)

Practical workshops for hard skills that are in high demand in the society (such as programming, entrepreneurship, UX Design, etc)

Practical workshops for hard skills that fit with the ambitions and talents of participants.

Continue with buddy and coaching dynamics.

Activity: introduce the beneficiaries to professionals from different work fields, so that youth can learn more about the diversity of job opportunities and their needed hard skills

Week 5

Workshop: Self Branding. How to "sell" yourself?

Workshop: Application procedures. How to create a CV, write motivation letter and do an interview?

Practice: Let participants do mock application procedures and give them feedback on the output

Working time: generate a space where participants without easy access to internet can apply for jobs

Ensure that beneficiaries participation of local online and physical job fairs.

Week 6

Collect data from project beneficiaries (you can use surveys, interviews, focus groups, etc.)

Analyse data to determinate outcome results.

Build final project report and present to AIESEC members and NGO/non-profit representatives.