

# Javier García de Polavieja Perera

## D Phil (Oxon)

### *Curriculum Vitae*

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*Date of Birth:* 16/12/1970  
*Place of Birth:* Madrid, Spain.  
*Professional address:* Department of Political and Social Sciences, Pompeu Fabra University.  
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#### MAIN INTERESTS

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Labour Markets; Stratification; Political Sociology.

*Recent research:* The concept of employment rents and its applications for the theory of labour market stratification; rational action theories of class; deregulation policies and its impact on the labour market; comparative analysis of temporary employment in OECD; the mechanisms of the gender wage gap; the distribution of housework; ethnic penalties in the labour market.

#### ACADEMIC QUALIFICATIONS

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2002 Master of Arts, MA (honorary), University of Oxford. Oxford, U.K.  
2001 D Phil (PhD) in Sociology, University of Oxford. Department of Sociology, Oxford.  
2001 Doctor member of the Juan March Institute. Centre for Advanced Study in the Social Sciences, Juan March Institute of Study and Research, Madrid.  
1996 Master of Arts (M Phil) in Social Sciences, Centre for Advanced Study in the Social Sciences, Juan March Institute of Study and Research, Madrid.  
1993 BA (*licenciatura*) in Political Science and Sociology, Complutense University of Madrid.

PRESENT APPOINTMENTS AND EMPLOYMENT HISTORY

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| 2006-     | Researcher. Catalan Institution for Research and Advanced Studies, ICREA.   |
| 2005-2006 | Lecturer. Department of Political and Social Sciences, Pompeu Fabra University.   |
| 2004-2005 | Visiting Professor (2004-2005). Centre for Advanced Study in the Social Sciences, Juan March Institute of Study and Research. |
| 2003-2005 | Visiting Professor (2003-2004 and 2004-2005). Department of Political and Social Sciences, Pompeu Fabra University.           |
| 2001-2003 | Research Fellow (2001-2004). Nuffield College, University of Oxford.  |
| 1998-1999 | Tutor for 'Introduction to Sociology'. Oxford University, Social Studies Faculty/ Nuffield College. University of Oxford.     |
| 1993-1994 | Teaching Assistant (1993-1994). Department of Romance Languages and Literature, Wesleyan University, Connecticut, EE.UU.      |

AWARDS, FELLOWSHIPS AND ACADEMIC DISTINCTIONS

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| 2006 | Revista Internacional de Sociología Award to the Best Article published in 2004-2005.<br><br>ICREA Fellowship (awarded for 5 full-time years).                            |
| 2005 | Research Accreditation by the Catalan Agency for the University Quality.  |
| 2001 | Prize Research Fellowship at Nuffield College, University of Oxford (awarded for 3 full-time years).  |
| 2000 | Nuffield College Scholarship for the D Phil programme at Oxford University, academic year 2000-2001.  |
| 1998 | Nuffield College Scholarship for the D Phil programme at Oxford University, academic year 1998-1999.  |
| 1997 | La Caixa / the British Council Scholarship for the D Phil programme at Oxford University, academic year 1997-1998.  |
| 1994 | Juan March Institute of Study and Research Scholarship for the Doctoral Program at the Centre for Advanced Study in the Social Sciences, 1994-1997.                       |
| 1993 | Wesleyan University Scholarship for Afro-American Studies at the Departments of Sociology and Anthropology. Wesleyan University, Middletown, Connecticut, U.S. 1993-1994. |

## PARTICIPATION IN FOUNDED RESEARCH PROJECTS

- 2007-2010* Efectos Distributivos del Nuevo Rol de las Mujeres. Research Project (SEJ-2007-62684/SOCI). Ministerio de Educación y Ciencia. Project leader: Prof. Gøsta Esping-Andersen.
- 2005-2010* Economic Change, Quality of Life and Social Cohesion (EQUALSOC). 6th Framework Program of the European Commission (Proposal/Contract n.: 513431). Project leader: Prof. Robert Erikson.
- Researcher for the Teams:
- “Reconciling Work and Family Life: Comparing Evidence from the European Countries using the European Social Survey”. EMPLOY/FAMNET Joint Research Group.
  - “New Immigrants in the European Countries”. SOCCULT Research Group
  - “The Division of Household Labour - A European Comparison”. FAMNET Research Group.
- 2005-2008* Estrategias de Empleo y Renta Familiar. BBVA Research Project. Project leader: Prof. Gøsta Esping-Andersen
- 2003-2006* Life Chances in Post-Industrial Societies. Research Project (SEC-2003-02699). National Program of Social and Economic Studies, Consorcio Interministerial de Ciencia y Tecnología. Project leader: Prof. Gøsta Esping-Andersen.
- 2001-2003* Overcoming Marginalisation: structural obstacles and openings to integration in strongly segregated sectors (MARGINALISATION, SERD-2000-00165). European Commission, Fifth Framework Programme. Project leader: Prof. Linda Clarke.
- 1996-2000* The Political Results of the Economic Cycle, Policies and Unemployment. Research project (SEC-96-0703). National Program of Social and Economic Studies, Consorcio Interministerial de Ciencia y Tecnología. Project leader: Prof. José M. Maravall.

## TEACHING EXPERIENCE

- 2007-2008* “Social Stratification” (with Gøsta Esping-Andersen and Sebastià Sarasa). Master in Political and Social Sciences. Department of Political and Social Sciences, Pompeu Fabra University.
- 2005-2006 / 2006-2007 / 2007-2008* “Research Tutorials for Graduate Students”, Department of Political and Social Sciences and Department of Economics and Business, Pompeu Fabra University.
- 2004-2005* “Research in Progress” (with Richard Breen and Andrew Richards). Post-graduate programme. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research.
- “Research Tutorials”. Post-graduate programme. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research.
- “Research Seminars” (with Richard Breen and Andrew Richards). Post-graduate programme. Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research.

- 2004-2005 / 2003-2004 “Introduction to Sociology”. Department of Political and Social Sciences, Pompeu Fabra University.  
“Theory of Industrial Relations”. Studies of Labour Sciences, Pompeu Fabra University.  
“Sociology II”. Studies of Labour Sciences, Pompeu Fabra University.  
“Practicum (by research)”. Studies of Labour Sciences, Pompeu Fabra University.
- 2002-2003 “Sociology of Education and the Labour Market: Sociology Seminar Series” (with Michelle Jackson). Post-graduate programme. Nuffield College, University of Oxford.
- 1998-1999 “Introduction to Sociology (Tutorials)”. Post-graduate programme. Department of Sociology, University of Oxford.

#### PUBLICATIONS IN REFEREED JOURNALS

- Polavieja, J.G. (2008). “The Effect of Occupational Sex-Composition on Earnings: Job-Specialisation, Sex-Role Attitudes and the Division of Domestic Labour in Spain”. *European Sociological Review*, 24(2):199-213.
- Polavieja, J.G. (2006). “The Incidence of Temporary Employment in Advanced Economies: Why is Spain Different?”. *European Sociological Review*, 22(1): 61-78.
- Polavieja, J.G. (2006). “Por Qué es tan Alta la Tasa de Empleo Temporal? España en Perspectiva Comparada”. *Revista Española de Investigaciones Sociológicas*, 113: 77-108.
- Polavieja, J.G. (2005). “Task-Specificity and the Gender Wage Gap: Theoretical Considerations and Empirical Analysis of the Spanish Survey on Wage Structure”. *European Sociological Review*, 21(2): 165-181.
- Polavieja, J.G. (2005). “Desregulación Parcial y Desigualdad Horizontal en España”. *Revista Internacional de Sociología*, 41(2): 9-36. [RIS Best Article Award]
- Polavieja, J.G. (2005). “Flexibility or Polarisation? Temporary Employment and Job Tasks in Spain”. *Socio-Economic Review*, 3(2): 233-258.
- Polavieja, J.G. (2003). “Temporary Contracts and Labour Market Segmentation in Spain: An Employment-Rent Approach”. *European Sociological Review*, 19(5): 501-517.
- Polavieja, J.G. (2002). “Precariedad Laboral y Castigo Interbloques en las Elecciones Generales de 2000”. *Revista Española de Ciencia Política*, 6: 89-119.
- Polavieja, J.G. (2001). “¿Qué es el Voto de Clase? Los Mecanismos del Voto de Clase en España”. *Zona Abierta*, 96-97: 173-213. [Published by editorial invitation]
- Polavieja, J.G. (2000). “Precariedad Laboral y Voto de Castigo en España: En Defensa de un Modelo de Interacción entre los Condicionantes Económicos e Ideológicos del Voto”. *Revista Española de Ciencia Política*, 1(2): 43-77.

BOOKS

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- Polavieja, J.G. (2003). *Estables y Precarios: Desregulación Laboral y Estratificación Social en España*. Madrid: Centro de Investigaciones Sociológicas.
- Polavieja, J.G. (2001). *Insiders and Outsiders: Structure and Consciousness Effects of Labour Market Deregulation in Spain (1984-1997)*. Madrid: Instituto Juan March de Estudios e Investigaciones. [Limited non-commercial edition].

CHAPTERS IN BOOKS

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- Polavieja, J. G. (2008, forthcoming). “The Incidence of Temporary Employment in Advanced Economies: Why is Spain Different?”. In Michael Reich (ed.), *Segmented Labor Markets and Labor Mobility*. Northampton, MA: Edward Elgar Publishing Limited. [Reproduced from ESR by editor’s request].
- Polavieja, J.G. (2007). “Segmentación, Modernización y Desigualdad: Comentarios al Trabajo de Álvaro Espina”. In Alvaro Espina (ed.), *Estado de Bienestar y Competitividad: La Experiencia Europea*. Madrid: Siglo XXI.
- Polavieja, J.G. (2001). “Labour Market Dualisation and Trade Union Involvement in Spain”. In Guy Van Gyes, Hans De Witte, and Patrick Pasture (eds.), *Can Class Still Unite? Trade Unions, Class Solidarity and the Differentiated Workforce in Late Modernity*. Avebury: Ashgate Publishing Company Ltd.
- Polavieja, J.G. and Richards, A. (2001). “Trade Unions, Unemployment and Working Class Fragmentation in Spain”. In Nancy Bermeo (ed.) *Unemployment in the New Europe*. Cambridge: Cambridge University Press.

SUBMITTED PAPERS (Currently under review)

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- Polavieja, J. G. “Occupational Sex-Composition and Earnings: Individual and Societal Effects”.
- Brodmann, S. and Polavieja, J. G. “Immigrants in Denmark: An Analysis of Access to Employment, Class Attainment and Earnings in a High-Skilled Economy”.
- Polavieja, J. G. “Domestic Supply, Job-Specialisation and Sex-Differences in Pay”.

PEER-REVIEWED WORKING PAPERS

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- Polavieja, J. G. (2007). “Occupational Sex-Composition and Earnings: Individual and Societal Effects”. *Demosoc Working Paper*, 2007-22. Barcelona: Department of Political and Social Studies, Pompeu Fabra University. <http://sociodemo.upf.edu/papers/DEMOSOC22.pdf>
- Brodmann, S. and Polavieja, J.G. (2007). “Immigrants in Denmark: An Analysis of Access to Employment, Class Attainment and Earnings in a High-Skilled Economy”. *Demosoc Working Paper*, 2007-21. Barcelona: Department of Political and Social Studies, Pompeu Fabra University. <http://sociodemo.upf.edu/papers/DEMOSOC21.pdf>

- Polavieja, J. G. (2006). “The Effects of Occupational Sex-Composition on Earnings: Job-Specialisation, Sex-Role Attitudes and the Division of Domestic Labour in Spain”. *Demosoc Working Paper*, 2006-18. Barcelona: Department of Political and Social Studies, Pompeu Fabra University. <http://sociodemo.upf.edu/papers/DEMOSOC18.pdf>
- Polavieja, J.G. (2005). “Temporary Employment in Advanced Economies: Drawing Lesson from Spain”. *Demosoc Working Paper*, 2005-8. Barcelona: Department of Political and Social Studies, Pompeu Fabra University. <http://sociodemo.upf.edu/papers/DEMOSOC8.pdf>
- Polavieja, J.G. (2004). “Task-Specificity and the Gender Wage Gap”. *Sociology Working Papers*, 2004-03. Oxford: Oxford University. <http://www.sociology.ox.ac.uk/swps/2004-03>.
- Polavieja, J.G. (2004). “Demand-Side, Supply-Side and Institutional Determinants of Temporary Employment: Spain in a Comparative Context”. *Estudio/Working Paper*, 2004/212. Madrid: Juan March Institute of Study and Research.
- Polavieja, J.G. (2003). “Partial Deregulation in Spain: More cons than pros”. *Estudio/Working Paper*, 2003/195. Madrid: Juan March Institute of Study and Research.
- Polavieja, J.G. (2002). “El Paro te Cambia: Los mecanismos causales del voto de castigo en las elecciones generales de 1996”. *Estudio/Working Paper*, 2002/180. Madrid: Juan March Institute of Study and Research.
- Polavieja, J.G. (2002). “Temporary Contracts and Labour Market Segmentation in Spain: An Employment-Rent Approach”. *Sociology Working Papers*, 2002-01. Oxford: Oxford University. <http://www.sociology.ox.ac.uk/swps/2002-01>
- Polavieja, J.G. (1999). “How do Labour Market Experiences affect Political Attitudes? Analysing the Political Effects of Labour Market Dualisation in Spain”. *Estudio/Working Paper*, 1999/142. Madrid: Juan March Institute of Study and Research.
- Polavieja, J.G. (1998). “The Dualisation of Unemployment Risks: Class and Insider/Outsider Patterns in the Spanish Labour Market”. *Estudio/Working Paper* 1998/128. Madrid: Juan March Institute of Study and Research.
- Richards, A. and Polavieja, J.G. (1997). “Trade Unions, Unemployment and Working Class Fragmentation in Contemporary Spain”. *Estudio/Working Paper*, 1997/112. Madrid: Juan March Institute of Study and Research.

INVITED SEMINARS

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- 2008 *Instituto de Análisis Económico, Centro Superior de Investigaciones Científicas, Bellaterra, Barcelona.*
- 2007 *Sociology Seminars, Nuffield College, University of Oxford.*  
*International Workshop on the Distribution of Responsibility for Social Security. Amsterdam Institute for Labour Studies, University of Amsterdam.*  
*Departament de Sociologia i Anàlisi de les Organitzacions, Universitat de Barcelona.*  
*Conferencia Internacional Estado de Bienestar y Competitividad. Fundación Carolina, Casa de América, Madrid.*  
*Applied Lunch Seminars, Department of Economics, Universidad Pompeu Fabra, Barcelona.*  
*Bilbonomics, Departamento de Fundamentos de Análisis Económico, Universidad del País Vasco, Bilbao.*  
*IESA, Instituto de Estudios Sociales Avanzados, Córdoba, Spain.*  
*Forum of Research. Department of Political and Social Sciences, Pompeu Fabra University, Barcelona.*
- 2005 *Instituto de Análisis Económico, Centro Superior de Investigaciones Científicas, Bellaterra, Barcelona.*  
*Department of Sociology, University of Oxford.*  
*Department of Sociology, University of Reading.*  
*“Education, Economy and Democracy”. PhD. Program, Department of Political and Social Sciences, Pompeu Fabra University, Barcelona.*
- 2003 *Forum of Research. Department of Political and Social Sciences, Pompeu Fabra University, Barcelona.*  
*Warwick Institute for Employment Research, University of Warwick.*  
*Westminster Business School, University of Westminster, London.*  
*Forum Europa, Barcelona-2003, Diputació de Barcelona, CCCB, Barcelona, Spain.*
- 2002 *Centre for Sociology and the Study of the Life Course, Max-Planck-Institut für Bildungsforschung, Berlin.*
- 2001 *Department of Sociology, University of Oxford.*  
*Sociology Seminars, Nuffield College, University of Oxford.*  
*Instituto de Estudios Sociales Avanzados, IESA, Madrid.*  
*Post Doctoral Research Fellowship Competition, Nuffield College, University of Oxford.*
- 2000 *Departamento de Sociología, Universidad de Salamanca.*
- 1998 (with Andrew Richards). *Universidad Internacional Menéndez Pelayo, Santander.*  
*Universidad Nacional de Educación a Distancia, Madrid.*  
*Catholic University of Leuven, Leuven.*
- 1997 (with Andrew Richards), *Princeton University, New Jersey, US.*

CONFERENCE PRESENTATIONS

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- 2007 EQUALSOC (Employ/Famnet) Workshop “Reconciling Work and Family Life”. *Economic and Social Research Institute*, Dublin.
- IX Congreso Español de Sociología, *Universidad de Barcelona*, Barcelona.
- “Social Inequality and Mobility in the Process of Social Transformation”, Meeting of the Research Committee RC28 (Social Stratification) of the *International Sociological Association*, Brno, Czech Republic.
- (with Stefanie Brodmann) “Migrant Penalties in the Danish Labour Market”. EQUALSOC *Cultural and Social Differentiation Research Group Meeting*. Milan.
- “Explaining the Effect of Occupational Sex-Composition on Earnings: Evidence from the European Social Survey”. EQUALSOC *Employment and the Labour Market Research Group Meeting*. Berlin.
- 2005 “Welfare States and Social Inequality”. Meeting of the Research Committee RC28 (Social Stratification) of the *International Sociological Association*, Oslo.
- “Temporary Employment in Advanced Economies: Drawing Lessons from Spain”. *European Consortium for Sociological Research Conference*, Paris.
- 2004 VIII Congreso Español de Sociología, *Universidad de Alicante*, Alicante.
- I Conference of Doctor Members. *Centre for the Advanced Study of Social Sciences, Juan March Institute of Study and Research*, Madrid.
- 2002 Comité de Investigación sobre Estratificación Social (CIES) de la Federación Española de Sociología. *Universidad Complutense*, Madrid.
- “Social Stratification and Mobility: Integrating Theory and Research”. Meeting of the Research Committee RC28 (Social Stratification) of the *International Sociological Association, University of Oxford*. Oxford.
- 2001 VII Congreso Español de Sociología, *Universidad de Salamanca*, Salamanca.
- “Labour Market Change, Unemployment and Citizenship in Europe: A Euroconference”, *EURESCO Conference*, Helsinki.
- 1999 IV Congreso Español de Ciencia Política y de la Administración. *Universidad de Granada*.
- Harvard-Oxford-Stockholm Graduate Student Conference, *Harvard University*, Cambridge MA., US.
- 1998 VI Congreso Español de Sociología, *Universidad de la Coruña*, La Coruña.
- Harvard-Oxford-Stockholm Graduate Student Conference, *Nuffield College, Oxford University*, Oxford.
- 1997 European Sociological Association Conference, *University of Essex*. Essex.
- 1996 II European Conference on Social Movements, *Universidad del País Vasco*, Vitoria-Gasteiz.

**OTHER SCIENTIFIC ACTIVITIES**

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| <i>External Referee</i>          | European Sociological Review<br>Electoral Studies<br>Industrial Relations Journal<br>International Journal of Comparative Sociology<br>Research in the Sociology of Work<br>Revista Internacional de Sociología<br>Routledge, Taylor & Francis Group, Ltd.<br>Socio-Economic Review<br>South European Society and Politics   |
| <i>Membership</i>                | Editorial Board of the Open Sociology Journal<br>Scientific Committee of the Catalan Infancy Panel<br>Juan March Institute of Study and Research (Doctor Member)<br>International Sociological Association (ISA)<br>Research Committee RC-28, ISA<br>Global Network on Inequality (GNI)<br>Federación Española de Sociología (FES)<br>Comité de Investigación sobre Estratificación Social (CIES)<br>European Consortium for Sociological Research (ECSR)<br>European Consortium for Political Research (ECPR) |
| <i>PhD Supervision</i>           | Hande Inanc, (co-supervised with Maria José González), “Division of Household, Spouse Impact on Promotion and Work-Lifestyle Preferences”, Pompeu Fabra University (UPF).  |
| <i>Other academic activities</i> | Co-director of the Research Forum Seminar Series. Department of Political and Social Sciences, Universitat Pompeu Fabra (2005-2006/ 2006-2007/ 2007-2008)<br>Invited Faculty Participant for the Labour Workshop. Department of Economics and Business, Universitat Pompeu Fabra (2006-2007/ 2007-2008)  |